

LUMPHANAN PATHS GROUP

HEALTH AND SAFETY POLICY for VOLUNTEERS

HEALTH AND SAFETY AT WORK ACT 1974 (Scotland, England and Wales) HEALTH AND SAFETY AT WORK ORDER 1978 (Northern Ireland) The Committee accepts responsibility for all aspects of accident prevention under the Health & Safety at Work Act 1974/Health and Safety at Work Order 1978 but can only exercise this responsibility with the active co-operation of all employees. The promotion of safety and health at work must be regarded as a mutual objective for all volunteers at all levels and effective joint consultation on accident prevention will be maintained. Towards this end, the Committee will:

1. Provide and maintain safe and healthy working conditions within the framework of statutory requirements and Codes of Practice.
2. Provide such safety training for volunteers as may be necessary.
3. Provide all necessary safety devices and protective equipment and endorse the use of such equipment.
4. Maintain a constant interest in the general aspects of safety by:
 - Allocating responsibility to the organiser/co-ordinator, who may delegate responsibility to other volunteers
 - Stimulating joint consultation
 - Making arrangements for promoting and co-ordinating health and safety procedures and training.

Volunteers have a responsibility to:

1. Work safely and efficiently and with due regard for the health and safety and welfare of others including the public.
2. Report accidents and incidents that may lead to injuries.
3. Report all unsafe conditions that arise.
4. Adhere to rules and regulation made both in relation and with regard to particular work or procedures.
5. Co-operate with management when accidents require investigation.

6. Comply with statutory obligations and requirements and requirements of the Codes of Practice.

Responsibility

It shall be the responsibility of the organiser/co-ordinator to ensure that this policy is carried out, and the organiser/co-ordinator shall report to the Committee from time to time on any action taken, or for further guidance with regard to the policy. Signed: *hdc C. Gray*..... Chair,

Lumphanan Paths Group Date: *21st Oct 2020*

Approved on review September 2023